

and that makes all the difference. By tolerating illegal immigrants, we subject them to employer abuse and inadequate wages. That's hardly being compassionate.

*Wallace J. Schwam  
Pismo Beach, California*

**Should Reform Jews Actively Invite Conversion?**

Although I appreciate Rabbi Rosalin Mandelberg's intention to be respectful of the non-Jews within Jewish congregations ("Debatable: Should Reform Jews Actively Invite Conversion?" Winter 2008), I must beg to differ with her closing assertion that Jewish spiritual leaders will know "when and how to talk about the formalities." If only that were so!

In my more than 25 years of active Jewish living, including congregational involvement, a Jewish spiritual leader never approached me with an invitation to take the official step of conversion. I did not experience this as respectful, but rather as unwelcoming. When I did

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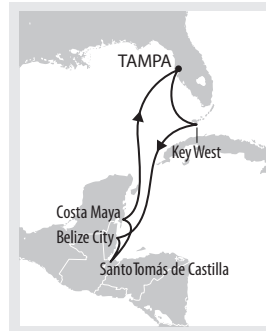
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40	Male	131.00	157.50	410.00	40	Male	159.00	240.00	760.00
	Female	124.00	145.00	380.00		Female	145.00	217.50	660.00
50	Male	218.00	287.50	940.00	50	Male	293.00	530.00	1,820.00
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	Female	107.00	125.00	320.00		Female	136.00	202.50	580.00
40	Male	148.00	207.50	640.00	40	Male	229.00	392.50	1,200.00
	Female	135.00	190.00	550.00		Female	183.00	307.50	980.00
50	Male	251.00	420.00	1,460.00	50	Male	512.00	897.50	3,030.00
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